

Senior Cost Analyst

HARDINGE INC., founded more than 125 years ago, is an international leader in the machine tool industry. The Company, headquartered in Philadelphia, PA, designs and manufactures a wide range of machine tool products and accessory items and is extremely active in the international marketplace. The Company's common stock trades on NASDAQ under the symbol of "HDNG." (The company Web site can be reviewed at www.hardinge.com.)

The Senior Cost Analyst position, will be the local cost accounting expert in our Elgin, IL facility. This position is responsible for interfacing with the centralized accounting services group in Elmira, NY to budget, forecast, close books, understand variances, and control operating activities of the business. This requirements for this position that will report to the North American Controller are as follows:

EDUCATION:

BS in Accounting or Finance required. CPA or MBA preferred.

EXPERIENCE:

- Minimum 7 years of related experience, with a minimum of three (3) years of cost accounting in an automated manufacturing environment. Financial analysis or general accounting exposure preferred.
- Experience in automated ERP environment required.
- Excellent communication skills, and business acumen.
- Strong MS Office experience including advanced Excel required. Access experience preferred.
- Ability to work independently, take charge and implement changes within area of responsibility.
- Strong attention to detail, with strong problem solving ability.

QUALIFICATIONS:

The qualified candidate will be resourceful and driven. The highest degree of ethics and integrity is required. Must have excellent problem solving and analytic abilities, be a highly motivated self-starter with excellent communication skills.

REPORTS TO: North America Controller

LOCATION: Elgin, IL

RESPONSIBILITIES:

- Prepare cost estimates for customer project quotations.
- Review performance variances against quoted costs.
- Partner with the operation's leadership team to drive success.

- Responsible for ensuring compliance with the company's internal control system over inventory.
- Review monthly cycle count adjustments, maintain excess and obsolete inventory database and perform analysis.
- Responsible for expanded and efficient use of the company's ERP system – extracting value from the investment
- Work with Marketing and Operations to review cost changes for products.
- Prepare monthly reporting for the operations including, but not limited to margin analysis by project, productivity and efficiency of direct labor.
- Month-end close responsibilities include recording journal entry adjustments for sales, cost of sales, freight, intercompany in transit inventory, purchase price and scrap variances, and inventory reconciliation book to perpetual differences. Additionally, calculate and analyze monthly manufacturing overhead rates. Prepare and record various non-routine journal entries as required. Prepare account reconciliations. Assist NA Controller to understand variances to sales, cost of sales, and inventory as compared to plan and forecast.
- Assist with the annual manufacturing budget process.
- Liaise with the company's internal and external auditors as required.

We offer a competitive salary and benefit package including health insurance, life insurance, 401(k), paid vacation, paid holidays and long-term disability.

Hardinge Inc. is an Equal Opportunity Employer, Veteran/Disability