

Assistant Controller – North America

HARDINGE INC., founded more than 125 years ago, is an international leader in the machine tool industry. The Company, headquartered in Elmira, NY, designs and manufactures a wide range of machine tool products and accessory items and is extremely active in the international marketplace. The Company's common stock trades on NASDAQ under the symbol of "HDNG." (The company Web site can be reviewed at www.hardinge.com.)

This temporary interim position of Assistant Controller – North America that is located in our Accounting Department has the following requirements:

EDUCATION:

BS in Accounting or Finance required. CPA or MBA preferred.

EXPERIENCE:

- Minimum 8 years of finance/controllership experience within a manufacturing environment.
- Strong systems and implementation background, preferably with accounting and operations systems.
- Strong budgeting and forecasting experience.
- Must have outstanding PC skills, including proficiency with all MS Office products.

QUALIFICATIONS:

The qualified candidate will be resourceful and driven. The highest degree of ethics and integrity is required. Must have excellent problem solving and analytic abilities, be a highly motivated self-starter with excellent communication skills.

REPORTS TO: North America Controller

LOCATION: Elmira, NY

RESPONSIBILITIES:

- Responsible for oversight and management of finance and accounting activities in North America assisting the North America Controller for the US Turning & Milling, US Workholding, Forkardt US, HGG, and US Grinding businesses.
- Responsible for the accounting activities of the Corporate cost centers.
- Help to organize the finance and accounting function in a way to leverage costs yet providing specific required support to each individual business unit.
- Timely preparation of financial statements in accordance with GAAP, company policy and other relevant regulatory guidelines.
- Maintain an effective and efficient internal control system in accordance with the company's SOX compliance process.

- Review financial results and provide analysis of results compared to AOP, forecast and to prior periods. Provide the information for management to make informed business decisions.
- Develop sound understanding of cost accounting systems and implement improvements to facilitate improved costing methodologies.
- Responsible for expanded use and functionality of the company's ERP system to extract greater value from the investment, including transitioning the Forkardt and HGG businesses to a common platform.
- Drive cost reduction initiatives through active involvement in HIPEX quality initiatives.
- Assist in oversight of internal and external audits for the US Operations. Act as liaison with external auditors as it relates to quarterly reviews and year-end audit.
- Act as consultant and confidant to the respective business unit leaders.
- Act as liaison with outsourced tax compliance providers.
- Assist in the hiring, and development of the North American Accounting/Finance staff while setting clear expectations and holding them accountable.

We offer a competitive salary and benefit package including health insurance, life insurance, 401(k), paid vacation, paid holidays and long-term disability.

Hardinge Inc. is an Equal Opportunity Employer, Veteran/Disability