

## **Machinist – 2<sup>nd</sup> Shift**

HARDINGE INC., founded more than 125 years ago, is an international leader in the machine tool industry. The Company headquartered in Elmira, N.Y., designs and manufactures a wide range of machine tool products and accessory items and is extremely active in the international marketplace. Revenue was \$315 million in 2015. The Company's common stock trades on NASDAQ under the symbol of "HDNG." (The company Web site can be reviewed at [www.hardinge.com](http://www.hardinge.com).)

The position requirements for the Machinist positions are as follows:

### **EDUCATION:**

Two year degree in Machine Tool Technology, or a high school diploma/general education degree (GED) with equivalent experience is required.

### **EXPERIENCE:**

Minimum of two years' experience as a Machinist preferred.

### **SPECIFIC TECHNICAL KNOWLEDGE:**

- Experience producing tight tolerance components in a production environment.
- Experienced in manual and CNC type machining processes using a wide variety of machine tools.
- Experienced in manual and CNC type machine set-ups, monitoring, change-outs, etc.
- Working knowledge of a wide variety of inspection devices to inspect components produced.
- Written and verbal communication skills, ability to work cooperatively with other team members.
- Willingness to learn and at times teach others.

**REPORTS TO:** Value Stream Leader

**LOCATION:** Elmira, NY

**RESPONSIBILITIES:** This position is responsible for the set up and operation of both conventional and CNC machining equipment to produce components efficiently and accurately. The machinist will load / unload parts on machines to support maximum spindle utilization time, perform in-process inspection of machined parts to verify conformance to customer requirements, monitor parts as they are completed on the machine, and detect malfunctions in machine operations, such as worn or damaged cutting tools. The position runs production lots, communicates with co-workers regarding productions runs, and maintains a safe, organized and clean work environment.

Familiarity with Lean Manufacturing work area practices including 5-S, Visual Controls, Standard Work, work center metrics, and continuous improvement processes and supports team members in these processes. While performing all duties and responsibilities, the Machinist will at all times, model Hardinge Inc. values and principles and act in a manner consistent with the Hardinge Inc. Code of Conduct and Ethics.

We offer a competitive salary and benefit package including health insurance, life insurance, 401K, paid vacation, paid holidays and long term disability. Premium pay for 2<sup>nd</sup> shift is at base hourly rate x 15%.

Hardinge Inc. is an Equal Opportunity Employer, Veteran/Disability